



## Training News

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Let us know if you are running any training weekends, and if we have space, we'll add it to training eNews.

### Project Updates

#### Trainer Training Focus Groups

As mentioned in the September edition of training eNews, ongoing research is taking place to review the relevance, content, delivery, support and assessment of trainer training. Following on from surveys that were conducted, we are currently looking for volunteer Training Managers and Trainers who would be willing to participate in some online focus groups from the comfort of your own home, in October/November. The aim of the online focus groups would be to further discuss the ideas that have emerged from the surveys that were sent out to all Trainers and Training Managers, and seek opinions on some potential ways forward. If you are interested in taking part, or know someone who would be, please contact Elizabeth Chambers or Katie Carter for more details [here](#).

#### Executive Committee Trainer Training;

Over the past six months the Adult Support Team have been working on a project to improve the support, training and guidance available to Executive Committee Members in Scouting. To date, the focus of this work has been on developing a suite of training sessions for Executive Committees that can be delivered locally by Training Teams.

As a result of this, in February and March 2013, two training weekends will be held for Trainers in England and Wales who would be willing to take on the responsibility of delivering this training in their County/Area. Trainers will leave the weekend with the knowledge, notes and materials to deliver this training, along with details of support that will be made available to them in the future. A cost of £50 per participant will be required to cover accommodation, meals, training and materials.

At this stage, we are asking you as Training Managers to consider suitable candidates to send to this training. Experience of training delivery is essential for participants, in order to ensure the high standard of training which is delivered. Prior knowledge/experience of the responsibilities of an Executive Committee is desirable, although the training course will cover ways that expertise with regard to Executive Committees can be built into any training delivered. Pre-course reading for all Trainers will also be provided to ensure that they all have the same basic level of knowledge before taking on the training.

More information about the courses and information on how to book places, can be [found here](#). If you have any queries or require more information please contact [adult.support@scouts.org.uk](mailto:adult.support@scouts.org.uk).

## General updates

- [Fundamentals](#)
- [Scout Community Week 2013](#)
- [New Membership System](#)
- [Module 1 Update and Ongoing Safeguarding e-learning](#)
- [POR Changes](#)

## Contact us

[adult.support@scouts.org.uk](mailto:adult.support@scouts.org.uk)

### Elizabeth Chambers

Programme and Development  
Adviser  
Tel: 0208 433 7152

### Katie Carter

Programme and Development  
Adviser  
Tel: 0208 433 7154

### Brigitte Hurlock

Adult Support Administrator  
Tel: 0208 433 7126

### Louise Fuller

Head of Adult Support  
Tel: 0208 433 7139

## Resource Update

Updated resources are now available from Scout Shops to replace a number of Adult Support prompt cards. These include:

- **GSL prompt card:** remains a free resource. Now includes information about the Vision to 2018 and the six areas of leadership and management. Aimed at GSLs.
- **Recruitment prompt card:** remains a free resource. Now includes information about flexible volunteering. Aimed at all adults in Scouting.
- **Induction booklet:** a cost item at 10p. A more substantial resource than the previous induction prompt card. Aimed at Managers and others carrying out inductions.
- **Review booklet:** a cost item at 10p. A more substantial resource than the previous review prompt card. Aimed at Managers.

There is also a new downloadable resource called 'Dealing with Difficult Reviews' which can be found [here](#), also aimed at Managers. Please familiarise yourself with these new resources, and ensure that you use training opportunities to promote and share them with adults in Scouting. We hope you find them useful!

## General Updates

### Prior Learning gained in the Young Leaders' Scheme

Around 40-45% of new volunteers "come through the Movement", so it's likely that Training Advisers will support the learning of someone who has been a Young Leader. The Young Leaders' Scheme may have given them knowledge and experience, as well as evidence that can be used towards the validation of a training module in their adult role. They should not have to re-learn things that they already know or be re-taught things that they can already do. So recognition of prior learning is one of the key principles of the Adult Training Scheme.

The factsheet [Prior Learning Gained in the Young Leaders' Scheme](#) aims to guide Training Advisers on how this prior learning can be recognised under the Adult Training Scheme. It includes a handy table showing how the potential learning in the Young Leaders' Scheme relates to the Adult Training Scheme. We would encourage you to bring this factsheet to the attention of all Training Advisers, as well as those working with Young Leaders.

### Specialist Adviser (Adult Training) Update

The second round of selection for Specialist Advisers (Adult Training) is being completed and the teams' inductions are underway. They are now available to support CTM inductions, which is comprised of two face-to-face sessions with one of the Specialist Advisers. It will cover: a self-review, fact find, an induction discussion and the priorities moving forward. The Specialist Adviser will also be available to help assign an experienced Training Adviser suitable to support a CTM. If you would like to request a CTM induction or for more information, please contact [managersa.training@gmail.com](mailto:managersa.training@gmail.com).

## Factsheet Updates

[FS120007](#) Joint Adventurous Activities with Girlguiding UK

[FS120084](#) Scout Led Activities Index

[FS120086](#) Externally Led Activities Index

[FS140100](#) Resolving Complaints

[FS330048](#) Role Description for a District Explorer Scout Commissioner

## Deleted Factsheets:

[FS295208](#) Developing a Scouting Website

## Content to replace the below is now on Member Resources.

[FS250012](#) – Dyslexia, [here](#).

[FS250010](#) – Bedwetting, [here](#).

[FS250009](#) – Diabetes, [here](#).

[FS250027](#) – Cerebral Palsy, [here](#).

[FS250018](#) – Asthma, [here](#).

## Programme, Training and Events at National Centres

- Leader planning weekend, 16-17 November 2013
- Scouting Skills Leader training – 20/21 April
- Beaver leader residential training – 18/19 May, 14/15 September

For more information view the [Programme, Training and Events guide](#)

## Frequently Asked Training Questions

### Is the new Safeguarding Awareness e-learning for new members?

As you may be aware, the new Safeguarding Awareness e-learning has now gone live on the Scout Association website. This is not intended as additional compulsory learning for new members, it is designed as ongoing learning for all members who are subject to appointment review. More information, along with the training itself, can be found at [www.scouts.org.uk/safeguardingawareness](http://www.scouts.org.uk/safeguardingawareness)

### Wood Badges - who can work towards one?

The Appointments and Awards Team have received a number of queries about who can and cannot work towards a Wood Badge. We thought it would be helpful to clarify this for you and highlight where the relevant information can be found.

All roles in Scouting fall into one of the following groups:

- Wood Badge route not available (ie Scout Active Support Members, Administrators, Advisers and Trainers).
- Wood Badge available but not obligatory (Section Assistants only).
- Wood Badge obligatory (ie Leaders, Managers and Supporters).

Where a Wood Badge route is not available, this does not mean that people cannot complete additional learning if they would like to – in fact, all adult volunteers should be encouraged to participate in developing their knowledge and skills if they are interested in doing so. However, for these roles, where there isn't a suitable number of modules to validate in order to meet the requirements of a Wood Badge, a Wood badge isn't available.

Where a Wood Badge is available but not obligatory (for Section Assistants), this doesn't mean that completion of Modules 1 and 3 can result in a Wood Badge. In order to obtain a Wood Badge, it would be expected that Section Assistants would have validated the same Modules as we expect a Leader to complete to gain their Wood Badge. The list of roles and the groups they fall into can be found in [The Scout Association's Adult Training Scheme](#) and Training Adviser's Guide. We hope that this clarifies the situation, but if you have any questions, please do not hesitate to contact us.

## Courses

### BRC Practical First Aid Trainer Training (RCC18):

Gilwell Park, 3-6 June 2013. Cost of Course: £220.

### Managing Scouting (MSS10):

Gilwell Park, 11-17 May 2013. Cost of Course: £330.

For more information about the above courses please visit the Scout Website [here](#), or email [adult support](#).

