



## Adult Training eNews

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You can find this issue of eNews at:

<http://www.scouts.org.uk/cms.php?pageid=665>

Back issues currently available at:

<http://www.scoutbase.org.uk/support/training/ocn.htm>

#### eNews from other teams

Want to know what else is happening in the world of Scouting?

If you want to find out what the 6 – 25 Team, Activities or International are up to, you can find their eNews here:

<http://www.scouts.org.uk/cms.php?pageid=1333>

Want to know what's happening in Scout Active Support:

[www.scouts.org.uk/activesupport](http://www.scouts.org.uk/activesupport)

## The National Report for Adult Training

**Last week the National Report for Adult Training was to circulate to Training Mangers, Regional and County Commissioners and Headquarters Volunteers.**

The National Report is produced by the Adult Training Support Team to provide a view of the current state of adult training, the perceived issues and concerns of training managers and some of the good practices and solutions that they have come up with, as highlighted by the Self Evaluation process undertaken by training managers across the United Kingdom in 2009 and a questionnaire completed by learners awarded a Wood Badge

The key points:

- Wood Badges awarded rose by 10% to 4244
- The engagement of Districts and Groups in motivating leaders to complete training is a concern to many training managers
- The quality of validation continues to improve, though consistency within counties remains a concern
- The numbers and training of Local Training Managers has improved
- Growing the training team is still a key action of many training managers
- The majority of first time Wood Badge achievers complete training in less than two years
- Recruitment of Training Advisers remains a priority for many Training Managers although the situation has shown some improvement
- The great majority of Wood Badge achievers were satisfied with their training

You can view the full report at:

<http://www.scoutbase.org.uk/support/training/managers.htm>

## Changes to Certificates

**Within the next month you will see a change to both module completion certificates and Wood Badge certificates.**

Both certificates, and the Wood Badge folder, have been re-designed in response to feedback from Members, and in order to keep them up to date

### Trainer Tips

**Do you have any quick tips to share with other trainers?** They could be tips that you have picked up from experience about planning, delivery style, using training methods, working with small groups etc. etc. The list of topics is endless!

If you have a tip to share we would love to hear from you. The tips received will be used as the basis for a new resource for trainers.

Please email tips with the subject line 'trainer tips', which should be no longer than 50 words to:

[adult.support@scouts.org.uk](mailto:adult.support@scouts.org.uk)

### Chairman and Members of the Awards Board

The Association is seeking to appoint an individual to succeed the current Chairman of the Awards Board who will soon complete his term of office. Two other new members of the Board are also being sought. Those appointed will be invited to serve for an initial term of five years.

For more information:

<http://www.scouts.org.uk/cms.php?pageid=2823&pagenotlive=1>

### Do you work for or own a company who can create a training DVD or e-learning resource?

The Scout Association is looking to partner with a company, or companies, to successfully produce a new training DVD, and a new e-learning resource and materials.

For information about The Scout Association, the project, and to register your company's interest please visit:

<http://www.scouts.org.uk/elearningtender>

with the Association's image. The size of the module completion certificates has also changed to A5, which will make local distribution cheaper and easier.

Certificates will still be distributed to the same people for the time being; however we are interested to hear your views on how module completion certificates are distributed. If you have any comments on who should be the recipient of module completion certificates posted from Headquarters, please email with your suggestions and reasons:

[appointments.membership@scout.org.uk](mailto:appointments.membership@scout.org.uk)

We hope you (and more importantly your learners) like the new designs!

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## On Going Learning – Effective Recruiters

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**To support the growth in recruitment initiatives an ongoing learning module has been written called 'Ongoing Learning – Effective Recruiters'.**

This package has been designed to train those involved in doing the face to face recruitment of adults and young people at recruitment events, such as at a Freshers fair or a County Show. Its content divides into three main elements; understanding the event, gaining the skills to sell Scouting effectively and then practicing these skills, within the safety of the course environment.

The content can be delivered in a day or adapted to use over a series of evenings. This is a good module to use to equip people for specific events and to build up an effective group of people who can be used in recruitment.

More information can be found in the April/May 2010 Scouting magazine. The training material can be downloaded from the Scout Information Centre Catalogue.

A fact sheet has been written ***FS50017 Design and Deliver an Effective Recruitment Event***. This fact sheet is to be used to guide individuals and/or teams involved in planning and running a recruitment event. It takes the reader through the whole process – before, during and after.

*(Ongoing Learning is about acquiring new skills, which are relevant for the role you do. The formal On Going learning created by the Scout Association looks at specific or specialised skills which have been identified.*

<http://www.scoutbase.org.uk/support/training/intro.htm>

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## Reunion 2010 - Get Involved!

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**Following on from the success we had last year at Reunion, we will once again be looking at how we can make the event not only fun, but an event that allows people to engage in activities and to learn new skills, so that they go away with something they can use in their everyday Scouting roles.**

Training and training teams are important in the development and support of all of our Scouting roles, and we want you to be a strong and active presence at Reunion. So what can you do?

### Module 16 : Nights Away Changes

#### Many of you will be aware that Module 16 is changing.

At the end of April all Training Managers will receive a briefing on what is happening, when and why and what they need to do in preparation.

This will also be communicated to Line Managers and those involved in the Nights Away Scheme.

### Communications Centre Need help bringing Scouting to life?

We are delighted to announce the launch of our new

**Communications Centre**, a one stop shop for learning about the adventure of Scouting.

With branding advice, information, templates and practical tools it will help you produce bolder, more inspiring communications.

[www.scouts.org.uk/elearningtender](http://www.scouts.org.uk/elearningtender)

### Open College Network Support for Training Advisers

There are support materials available for any TAs who may be supporting learners through the OCN process.

If you or your TAs would like a copy then please email: [adult.support@scouts.org.uk](mailto:adult.support@scouts.org.uk)

### New Programme Resources available.

Scouting Skills book

<http://www.scout.org.uk/noticeboard/172/scouting-skills-hits-the-high-street>

Games books

<http://www.scout.org.uk/noticeboard/181/games-books-galore>

### Scouting Skills

We know that there are a whole lot of skills training going on out there and would love to bring some of that to Reunion. You may be a County team, a specialist team or an individual enthusiast. If you have a Scouting Skill you would like to share, let us know - from how to build a fire, to cooking for hundreds to Scouting ceremonies.

### Training Workshops

What do Leaders tell you they want more of? Are there specific opportunities they need, or topics that need refreshing? What kind of workshops or sessions might be of interest? We want to run specific training like First Aid or Computer skills, alongside other training, like how to deal with challenging behaviour, or running games, as well as update sessions on leadership and management, trusteeship or how to complete Wood Badge training. So, if you have ideas about topics, or would like to volunteer your services to run workshops, in both traditional and non traditional ways, let us know.

For those that do want to get involved in the actual event, there will be concessions available, depending on the level of involvement - so there's something in it for you too.

To offer your services or pass on your thoughts or ideas, please email with the subject line "Reunion 2010."

[samantha.marks@scouts.org.uk](mailto:samantha.marks@scouts.org.uk)

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## Scout Active Support Managers

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With the number of Scout Active Support Managers growing, it's important that training teams know what Scout Active Support is, and how they can support members through their training.

Scout Active Support Managers need to complete the management training modules, so it is important that teams ensure the training they deliver is relevant and up to date.

Although Scout Active Support Members are not required to complete mandatory training (apart from Module 1: Essential Information), they may wish to attend training specific to the support they give to scouting.

For more information on Scout Active Support:

<http://www.scouts.org.uk/activesupport>

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## Adult Training Leaflet

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A new leaflet has been designed to support the key messages of Adult Training within the Scout Association. It is available for free from the information centre

<http://www.sbuk.org.uk/info.centre/catalog.php?cat=70>

Product Code ASTL under the Adult Support section.

*Thank you to all those who have been involved in its creation.*

**Adult Training Team**

All queries should be sent to:

[adult.support@scouts.org.uk](mailto:adult.support@scouts.org.uk)

**Rosie Shepherd**

**Programme & Development**

**Adviser**

Phone: 020 8433 7149

Area of work: Gilwell Training  
on the Move, Gilwell Courses;  
British Red Cross courses;  
External Recognition

**Samantha Marks**

**Programme & Development**

**Adviser**

Phone: 020 8433 7154

Areas of work: Adult Training  
Steering Group; Adult Training  
Support Team; Research;  
eNews

**Brigitte Hurlock**

**Adult Support Admin**

**Assistant**

Phone: 020 8433 7126

Areas of work: Administration  
for OCN, British Red Cross  
courses, Gilwell Courses

**Melissa Green**

**Head of Adult Support**

Phone: 020 8433 7139

Area of work: Adult Support  
(including Adults in Scouting,  
Adult Training Scout Active  
Support and Diversity)

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## And Finally.....

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### THE CHOC - MUFFIN CAFE TRAINING DROP IN

*.....a County provision, supporting local scouting*

So the not so good news, we cancel the days module training and have to reschedule later in the year ... and have a day off!!! ...

*“Well actually” said one DCTM, “why don’t we use the day and deliver an open house with TAs and the LTM team... open for business to validate, answer queries, chat and generally be around all in one place at one time...”*

The event now called the Choc Muffin Cafe Training Drop In - was open for business at the end of February 2010 and was a great success. We had over 40 visitors who sampled the coffee, juices, croissants, muffins, cakes, savouries, etc, while a vast team of Training Advisers, LTMs, DCTMs and others:

- Validated a total of 161 modules;
- Created 6 new personal learning plans;
- Awarded 10 Getting Started badges;
- Recommended 7 wood badges; as well as a huge number of queries or issues just because we were there.
- The Choc Muffin Cafe - Employee of the Week was awarded, along with (well timed from Gilwell) an LTM Wood Badge.

Stats aside, what a great opportunity to get great positive messages across about adult support and training, make the team highly visible and accessible and of course, deliver results for all.

This is the second open house event we have run and it shows adult support and training is truly a County provision, supporting local scouting. All those TAs were prepared to validate or support anyone who came through the door. Together seeing and hearing each other in action again added to developing the County programme of ensuring moderation and equalisation of validation. The busiest three hours for ages!

The next event, something similar in the Autumn, is looking like a “Bazaar” of more validation opportunities, this time in exchange for sharing skills and Scouty bits.

Following the success of this event the Training Team have also decided to do something very similar twice annually and we are also at several other events this year including District camps for Bicester, Banbury & Didcot, and the County Beaver Scout Easter Eggstravaganza and Aqua Camp.

**Pat Farr**  
(CTM Oxfordshire)

*Next eNews week Commencing 10<sup>th</sup> May*