

## Adult Training eNews



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You can find this issue of eNews at:

<http://www.scouts.org.uk/cms.php?pageid=665>

Back issues currently available at:

<http://www.scoutbase.org.uk/support/training/ocn.htm>

#### eNews from other teams

Want to know what else is happening in the world of Scouting?

If you want to find out what the 6 – 25 team, Activities or International are up to, you can find their eNews here:

<http://www.scouts.org.uk/cms.php?pageid=1333>

Want to know what's happening in Scout Active Support:

[www.scouts.org.uk/activesupport](http://www.scouts.org.uk/activesupport)

## National Training Awards

Back in December we shared the news of our success, as an Association, in the National Training Awards.

Having met with a variety of volunteers, this is a summary of why the judges commended our entry:

**“Your training was considered to be exemplary by our team of regional Judges. They were particularly impressed with the contribution that this programme is making along with the strong elements of training best practice and further development potential for the future.**

**Judges felt that what has been achieved by volunteers for this movement is truly exceptional. An outstanding feature of this work is that the learning has been designed and delivered by volunteers, in their spare time.**

**The judges recognised that the values of Scouting are really central to this work which has changed the materials, approach and flexibility of training.**

**Judges were impressed with the passion and energy shown. They felt the greatest strength was the sustainability of the project which represented a truly evolutionary process, which has tremendous vision and supports cultural change, and continual development across the organisation to get it right and to meet the needs of volunteers.”**

Winning a National Training Award brings with it a real sense of pride and kudos. The external recognition can help to raise the profile of the organisation and the work we do.

More than that, winning an Award demonstrates your commitment at a local level to investing in people, and continuing to change and adapt to meet the needs of your volunteers who deliver Scouting to Young People across the UK.

It was the passion and commitment of you, the volunteers who deliver training, and the willingness to change and develop to continually meet the needs of learners that stood out so please accept our continued thanks for all your passion and hard work.

In March you will receive an information pack from the Adult Support office about what this Award means for you, and how you can use it to support local Scouting.

<http://www.nationaltrainingawards.com/>



## Multi Module Weekends

### Hampshire

#### Weekend 1

Module 5 Fundamental Values of Scouting
Module 7 Valuing Diversity
Module 8 Skills of Leadership
Module 9 Working with Adults
Module 12 Providing a Balanced Programme

#### Weekend 2

Module 11 Administration (Section Leaders)
Module 13 Growing the Movement (Section Leaders)
Module 14 Young People Today
Module 15 Challenging Behaviour
Module 17 Activities Outdoors
Module 18 Practical Skills

In the December issue of eNews we asked you to share your experience of running Multi-module weekends, as other Training Managers have decided to develop this option in their own Counties, Areas and Regions, and would like examples of how modules could be run together.

Below are 3 examples:

### Hampshire

“We have run Residential weekends in a multi module format for about 4 years now. We run 2 per year at present, although they are becoming increasingly popular with around 20 – 25 learners attending. We see this as just as important as being able to offer evening modules.”

*Martin Rudd*

*County Training Manager*

### Greater London Middlesex West

“In GLMW, we have grouped the modules into following ‘blocks’ which then form a weekend event. During the weekends, the objectives of each module are covered, but not necessarily as a separate module”

*Stuart Hogge*

*County Training Manager*

### Greater London Middlesex West

#### Weekend 1

Module 5 Fundamental Values of Scouting
Module 6 Changes in Scouting
Module 7 Valuing Diversity
Module 8 Skills of Leadership
Module 9 Working with Adults
Module 14 Young People Today

#### Weekend 2

Module 11 Administration (Section Leaders)
Module 12 Providing a Balanced Programme
Module 13 Growing the Movement (Section Leaders)
Module 15 Challenging Behaviour
Module 18 Practical Skills
Module 19 International

#### Weekend 3

Module 16 Nights Away
Module 17 Activities Outdoors

#### Weekend 4

Module 20 Administration (Managers)
Module 22 Section Support
Module 23 Safety for Managers and Supporters
Module 24 Managing Adults
Module 26 Supporting Adults

### Norfolk

“In Norfolk, we have been putting together these weekends for 3 years now. They are organised with accommodation and meal options and allow leaders to pick and choose, book for as many or as few Modules as they need or can manage around work and family responsibilities.

Each weekend is offered again in the year, with Modules reversed for Saturdays & Sundays to help those who work or have other commitments every Sat/Sun.”

*Jennifer Chetwynd*

*County Training Manager*

### Norfolk

Weekend 1	Weekend 1 alternative	Weekend 2	Weekend 2 alternative	Weekend 3	Weekend 3 alternative
Module 11 Administration (Section Leaders)	Module 25 Assessing Learning	Module 5 Fundamental Values of Scouting	Module 20 Administration (Managers)	Module 7 Valuing Diversity	Module 25 Assessing Learning
Module 13 Growing the Movement (Section Leaders)		Module 6 Changes in Scouting	Module 22 Section Support	Module 15 Challenging Behaviour	
Module 21 Growing the Movement (Managers)		Module 8 Skills of Leadership	Module 23 Safety for Managers and Supporters	Module 13 Growing the Movement (Section Leaders)	
		Module 9 Working with Adults	Module 24 Managing Adults	Module 21 Growing the Movement (Managers)	
		Module 19 International	Module 26 Supporting Adults		
		Module 12 Providing a Balanced Programme			
		Module 14 Young People Today			

### Supporting Assessors Project Team Members needed

The Project Leader for Supporting Assessors within Activities is looking to add to his volunteer project team to assist him with the delivery of his project.

The role involves delivering and supporting workshops for activity assessors and Nights Away Advisers, developing resources to support others in the delivery of assessor / NAA workshops, and looking at how assessors / NAAs are best supported and managed within their role.

**For more info visit:**

<http://www.scouts.org.uk/projectvacancies>

### New Factsheets from Diversity Team

**FS250064**

Emotional Health and Well Being  
<http://www.scoutbase.org.uk/library/hqdocs/facts/pdfs/fs250064.pdf>

### Electronic Appointment Forms

You can now find electronic copies of the Appointments forms on line. These include AA and OH forms

**For more info:**

<http://www.scouts.org.uk/appointmentforms>

### Reunion September 2010

The reunion team has started their search for this year's camp fire leaders.

You need to have experience at leading quality camp fires for large adult audience.

If you are interested email for further details:  
[Gilwell.reunion@scout.org.uk](mailto:Gilwell.reunion@scout.org.uk)

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## First Response guidance

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First Response has been designed for Scouting and Girlguiding UK to give leaders a basic knowledge of First Aid. Over the last few months there have been several queries about the demonstration of CPR by those who are physically less able to do this in the regular way.

Under the topics covered the learners need to know and be able to demonstrate basic life support – CPR.

If you have a learner who cannot demonstrate these skills in the regular way, then we advise you to adapt to the situation. First Response is about the aid that you can give in an emergency, and this will vary according to your physical ability.

Red Cross advice is that the trainer should be creative in how that person achieves the objectives and be flexible to meet requirements. In a real emergency situation people will often find the ability to do something they wouldn't normally (for example get down on the floor to perform CPR, which they learnt at a table).

Examples include:

- using a table to demonstrate the CPR or other procedures
- directing someone else to perform CPR or other procedures

If you have any other queries or would like to discuss this please contact the adult Support office.

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## Section Leader Training and First Aid Trainer Training

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There are still places available on the Section Leader Training and the British Red Cross Trainer Training at Gilwell Park in April. Bookings close 1<sup>st</sup> March.

For further information and booking details:

<http://www.scouts.org.uk/cms.php?pageid=1703>

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## Changes to POR

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There are several changes that have been made to POR. You should make sure that you and your teams are using the latest versions of rules in training sessions, and regularly update their materials.

The updated version can be found at:

[www.scouts.org.uk/por](http://www.scouts.org.uk/por)

and includes a list of what has been amended.

### Adult Training Team

All queries should be sent to:

[adult.support@scout.org.uk](mailto:adult.support@scout.org.uk)

#### Rosie Shepherd

**Programme & Development**

**Adviser**

Phone: 020 8433 7149

Area of work: Gilwell Training  
on the Move, Gilwell courses;

British Red Cross courses;

External Recognition

#### Samantha Marks

**Programme & Development**

**Adviser**

Phone: 020 8433 7154

Areas of work: Adult Training  
Steering Group; Adult Training  
Support Team; Research;  
eNews

#### Brigitte Hurlock

**Adult Support Admin**

**Assistant**

Phone: 020 8433 7126

Areas of work: Administration  
for OCN, British Red Cross  
courses, Gilwell courses

#### Melissa Green

**Head of Adult Support**

Phone: 020 8433 7139

Area of work: Adult Support  
(including Adults in Scouting,  
Adult Training Scout Active  
Support and Diversity)

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## And Finally.....

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Thank you to those who responded to the survey about eNews. Each year we ask your opinions so we can keep eNews relevant for you.

It is clear from those who responded that they like shorter, relevant publications and most important to you is to get the HQ and Training Updates. Good practice and updates on what is happening are liked, but not as important.

Thank you all for your comments, and I hope we can continue to update you in the best possible way. We will compose and distribute eNews every six weeks, rather than monthly, however if there are any urgent updates we will be sure to send them out to you.

We are also looking at how we develop the distribution list, so that we bring it in line with HQ policies and procedures. Eventually we would like to get to the point where you sign up to receive it, however in the meantime eNews will go to all Training Managers that are registered in the appointment on the membership admin area, and we will keep a separate list for those who still wish to receive it outside of these appointments. eNews will still remain available on the web, so you can look there for the most up to date version.

### From the Learners....

**“I found my training adviser to be incredibly helpful and found his knowledge of everything relating not just to training but scouting as a whole, to be second to none. I am unaware of anyone in at least one district if not at a county level, that has such an extensive knowledge of the young and adult training scheme, P.O.R and scouting in general. As a trainee under this training adviser I found him to be impeccable forth coming and incredibly enthusiastic.”**

**“She shared templates, ideas and sources beyond the training, to make our colony run exciting, safe programs. She motivates by setting validation tasks and then explaining how easy they are.”**

**“Although my Training Adviser was also my GSL I found this reassuring he was always available to talk to, gave me the wealth of his years of experience in Scouting and although he had never run a Beaver Colony his overall knowledge, experience and enthusiasm gave me the enthusiasm I needed to make a success of the new Beaver Colony I was about to open. I had the Training Manager at the courses I went to who concentrated on each section's needs so I feel that I had a good all round training with lots of experienced 'brains to pick' and I know these people will always be there if I need their help in the future.”**

**“My training advisor has been involved in scouting for 50 yrs and was very helpful throughout my training. If I needed anything validating he would come to the following meeting and validate the particular modal. Also my ADC for Beavers was always available if my training adviser wasn't for any information and also to do any validation.”**