

Role description for Explorer Scout Leader (Young Leader)



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Role description

Title: Explorer Scout Leader (Young Leader)

Outline: The Explorer Scout Leader (Young Leader) is the Section Leader for an Explorer Scout (Young Leader) Unit. They are responsible for developing and ensuring quality training and supervision of Young Leaders within the District. This includes ensuring that this provision is open to all Explorer Scouts in the District.

This may be done with the help of Assistant Leaders, Section Assistants and members of Scout Active Support as appropriate. Some of the tasks for which the Explorer Scout Leader (Young Leader) is responsible may be delegated to others in the Unit, including Assistant Leaders and Section Assistants.

Responsible to: District Explorer Scout Commissioner (DESC)

Main Contacts: District Explorer Scout Commissioner, District Explorer Scout Administrator, Explorer Scouts, Young Leaders, parent/carers of Explorer Scouts and Young Leaders, Assistant Explorer Scout Leaders (Young Leaders), Unit Assistants, Assistant County/Area/Regional Commissioner (Explorers), Group Scout Leaders, Section Leaders and leadership teams for Beaver, Cub and Scout sections, District Scout Council.

Appointment requirements: Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant *Getting Started* modules must be completed. A Wood Badge must be completed within three years of Full Appointment, and ongoing safeguarding and safety training completed as required.

It is expected that whilst volunteering for this role you will undertake regulated activity.

Main Tasks
Delivery of a Balanced Programme
Establish and operate the District Young Leaders' Unit.
Ensure the safe delivery of the Young Leaders' training scheme in accordance with the Policy, Organisation and Rules of The Scout Association.
Actively co-operate with others at Group, District and County level to promote the Moving On Awards. This includes promoting all options available to people within Scouting when reaching 18. These include Scout Network membership, Scout Active support membership, and the full variety of adult

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appointments.
Ensure that the modules of the Young Leaders' Scheme are delivered on a regular basis, available and accessible to all Young Leaders in the District, and encourage all Young Leaders to take part in the modules and missions.
Ensure that all Young Leaders are able to complete Module A within 3 months of becoming a Young Leader.
Ensure that Explorer Scouts who want to have the opportunity to participate in the Young Leaders' Scheme can do so.
Actively promote and recognise the completion of the missions and the Young Leader Belt Buckle.
Ensure that all Young Leaders have input into the Young Leaders' Unit programme and are able to review it. This may be through the use of a Unit or District Forum, or through other suitable methods.
Ensure Section Leaders understand the missions and how to help Young Leaders achieve them.
Operation of the section
Work with the District Explorer Scout Commissioner and others to support recruiting and inducting appropriate Assistant Explorer Scout Leaders (Young Leaders) and Unit Assistants.
Agree responsibilities with Assistant Explorer Scout Leaders (Young Leaders), Unit Assistants and other adult helpers, taking into account the development of the individual's leadership potential.
Co-ordinate appropriate adults to deliver the Young Leaders' Scheme training modules.
Ensure accurate records are kept of the personal details and Scouting achievements of Young Leaders in the Unit in accordance with the Data Protection Act.
Regularly review the operation of the Unit, and of the Young Leaders' Scheme provision in the District, and contribute to review of the District programme.
Make and maintain good relationships with parents/carers of the Young Leaders.
Make and maintain good relationships with Group Scout Leaders and Section Leaders through regular visits to make sure Young Leaders are receiving the right support.
Ensure that all Young Leaders are adequately supervised in whichever section they work.
Wider District tasks
Follow the District's financial procedures which must be in accordance with POR.
Attend and contribute to relevant District and County meetings. These may include meetings of the District Scout Council, District Explorer Scout Planning Forum and District Explorer Scout Meeting, and other meetings of Leaders at District and County level.
Skills for an Explorer Scout Leader (Young Leader)
<ul style="list-style-type: none"> • Strong leadership skills • Strong communication and inter-personal skills • Strong presentation and facilitation skills • Ability to work as part of a team • Able to think creatively • Able to motivate and challenge young people • Able to encourage participation • Able to handle and resolve conflict effectively • Able to build and maintain relationships

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- Strong organisation
- Flexible and adaptable

Others tasks agreed with the Line Manager